

Sergii Naumenko

Software Engineer & Engineering Leader

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SUMMARY

Software engineer with 15+ years building SaaS products and leading engineering teams. Currently Staff Software Engineer at BuildOps – a \$1B field service management platform – owning full-stack development across the product lifecycle. Over my career I've led teams of up to 8 engineers, driven technical direction, and switched technologies as problems demanded.

I bring both technical depth and leadership breadth – comfortable designing systems, writing code, and guiding teams through delivery. I value clear communication, cross-functional collaboration, and building environments where engineers can do their best work.

Open to Senior, Staff, Principal Engineer, and Engineering Manager roles at B2B SaaS companies.

EXPERIENCE

Staff Software Engineer · BuildOps

Dec 2020 – Present

- Led technical delivery across a team of 8 engineers at a \$1B field service management platform serving 1,500+ commercial contractors – owning architecture, planning, and execution from concept to production.
- Rebuilt the dispatch board – a core scheduling module used daily by contractor teams – resolving critical performance and reliability issues that had been blocking customer retention.
- Brought multiple product modules to market, including equipment management and fleet tracking, leading the team through the full development lifecycle on each.
- Set technical direction for the team, mentored engineers, conducted code reviews, and participated in engineering hiring.
- Drove cross-functional coordination with product and design teams on complex features with high inter-team dependencies, ensuring alignment on requirements and timelines.

Senior Software Engineer · Invoice Simple

Sep 2019 – Dec 2020

- Contributed to the rewrite of the Invoice Simple mobile app from native iOS/Android to React Native, serving 250,000 paying customers.
- Developed analytics instrumentation – consolidating user events and data from multiple sources (app database, event streams, logs) into a centralized warehouse via Fivetran, and building dashboards that enabled data-driven product decisions.
- Implemented PDF generation and backend API features supporting the mobile app.
- Improved application stability and performance through targeted fixes and data cleanup.

Senior Fullstack Engineer · Mintent

Jul 2016 – Sep 2019

- Migrated the frontend from Backbone to React and designed RESTful APIs in Python, serving as the technical driver for both initiatives on a 5-person engineering team.
- Improved codebase quality by introducing unit and E2E testing practices.
- Mentored junior engineers and contributed to technical direction as the senior engineer on the team.

Software Engineer · Intelliarts

Nov 2009 – Jul 2016

- Led a team of 6-8 engineers on Compete.com, a web traffic analytics SaaS product – handling both technical leadership and people management.
- Led a team of 3 engineers on Baby Nova Shop, an e-commerce platform built with Ruby on Rails.
- Developed a frontend application for OpenX's Problem Management system and a browser plugin for collecting user behavior analytics (Consumer Input).

Software Engineer · N-iX

Oct 2008 – Nov 2009

- Ported the Mono open-source .NET runtime to the MIPS64 architecture for SiCortex's massively parallel supercomputing platform, working at the system level in C, MIPS assembler, and the GNU toolchain.

Junior Software Engineer · ISD

Oct 2007 – Nov 2008

- Worked on SoftRad RIS – a radiology information system widely deployed across US hospitals – handling patient scheduling, examination tracking, and report distribution. Implemented new features and maintained both client and server components in C++/MFC.

SKILLS

Programming: JavaScript / TypeScript, Python, Ruby, C/C++

Frontend: React.js, Redux, Zustand, HTML5, CSS3, Jest, React Testing Library, Cypress, Playwright

Backend: Node.js, Express.js, NestJS, GraphQL, REST APIs, FastAPI, Flask, Django, Ruby on Rails

Databases & Cloud: PostgreSQL, MySQL, MongoDB, AWS, Heroku

Leadership: Engineering Leadership, Technical Leadership, System Design, Software Architecture

EDUCATION

East Ukrainian National University – MS in Applied Mathematics, 1999–2004

LANGUAGES

English, Ukrainian, Russian

WORK AUTHORIZATION

Canadian citizen – legally authorized to work in Canada without sponsorship.